

**LEGISLATIVE SERVICES AGENCY  
OFFICE OF FISCAL AND MANAGEMENT ANALYSIS**

200 W. Washington, Suite 301  
Indianapolis, IN 46204  
(317) 233-0696  
<http://www.in.gov/legislative>

**FISCAL IMPACT STATEMENT**

**LS 6860**

**BILL NUMBER:** HB 1107

**NOTE PREPARED:** Jan 30, 2008

**BILL AMENDED:** Jan 30, 2007

**SUBJECT:** Cultural competency.

**FIRST AUTHOR:** Rep. Porter

**FIRST SPONSOR:** Sen. Lubbers

**BILL STATUS:** As Passed House

**FUNDS AFFECTED:** X **GENERAL**  
**DEDICATED**  
**FEDERAL**

**IMPACT:** State & Local

**Summary of Legislation:** (Amended) This bill requires the Department of Education to develop standards for cultural competency teacher training.

The bill requires school corporations to develop policies concerning cultural competency training for school staff, and students.

**Effective Date:** July 1, 2008.

**Explanation of State Expenditures:** (Revised) The bill requires the Department of Education to develop cultural competency teacher standards for teacher training programs to address the diverse needs of all students, including a student of one or more of the following classifications:

1. Racial minority.
2. English language learners.
3. Exceptional learner.
4. Lower economic status.
5. Various ethnic or religious groups included in the school's population.

Developing the above standards could probably be accomplished within the Department's current level of budget and resources.

Universities might have to modify their teachers' education programs to comply with the new standards. The course modifications would also be able to be accomplished within the existing levels of budgets and

resources.

**Explanation of State Revenues:**

**Explanation of Local Expenditures:** (Revised) The bill requires school corporations to provide diversity and multicultural training to members of the school community, including school staff, and students. The additional expense of the training is unknown and would depend on how the training was offered. If outside speakers were used and staff received additional compensation for attending, then the cost could be significant. There are about 338 school corporations. If schools spent on average about \$1,000 per corporation, then the cost would be about \$338,000, statewide.

The bill also requires schools to develop a policy to ensure cultural competency accountability. The impact would depend on the cost of cultural competency assessments or cultural audits.

**Explanation of Local Revenues:**

**State Agencies Affected:** Department of Education; Universities.

**Local Agencies Affected:** Local Schools.

**Information Sources:**

**Fiscal Analyst:** Chuck Mayfield, 317-232-4825.